

## HEALTH AND SAFETY POLICY

### **Our Objective**

Global Steel Wire aims to be the leading company in steel manufacturing, recognized for its Safety and Health Management practices. We involve employees, contractors, suppliers, visitors, and any other stakeholders in this commitment to achieve an accident-free workplace. Everyone, led by management, is dedicated to this objective and is fully responsible for ensuring its accomplishment because all injuries and occupational diseases can and must be prevented.

### **Our Mindset**

- To create and maintain a safe working environment that prevents accidents.
- To focus on Continuous Improvement at all times.
- To be receptive to continuous learning as the foundation for improving Safety and Health processes.

### **Our Commitment**

- To create an interdependent Safety Culture where everyone is responsible for their own safety and the safety of others.
- To promote the involvement and consultation of workers and their representatives.
- To maintain a continuous process for the identification, assessment, and mitigation of Safety and Health risks.
- To provide the necessary resources for effective Risk Management.
- Zero tolerance for Unsafe Acts.
- To comply with applicable Safety and Health legislation.
- To establish objectives for the improvement of Safety and Health Management.

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